

# Runhild Of Reine AS

Årlig klima- og miljørapport for 2020



Beskrivelse av virksomheten:

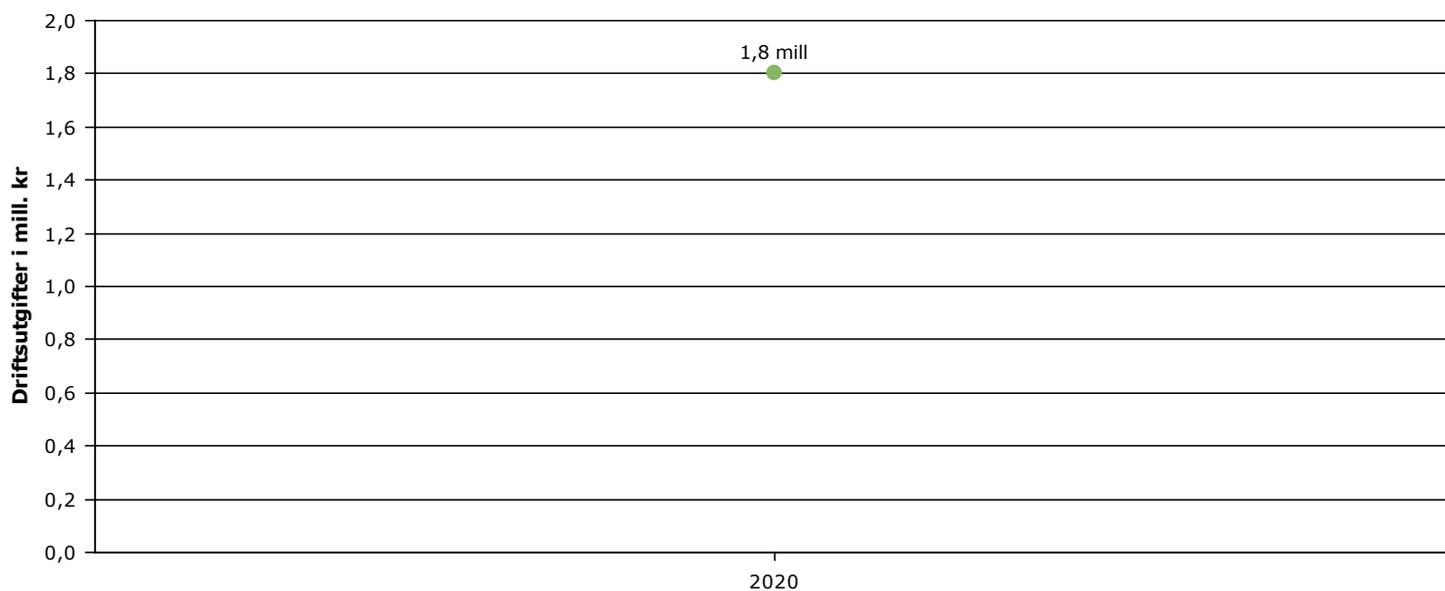
Utleie av eiendom/hotell Catogården, guidetjenester kajakk, yoga og fitnesssenter. Catogården, Reine Paddling, Reine Muskler og Kundalini Yoga Lofoten

Virksomheten sertifiseres etter følgende kriterier:

*Felles kriterier, Byggeier, Enkle overnattingssteder*

## ★ Systemkrav

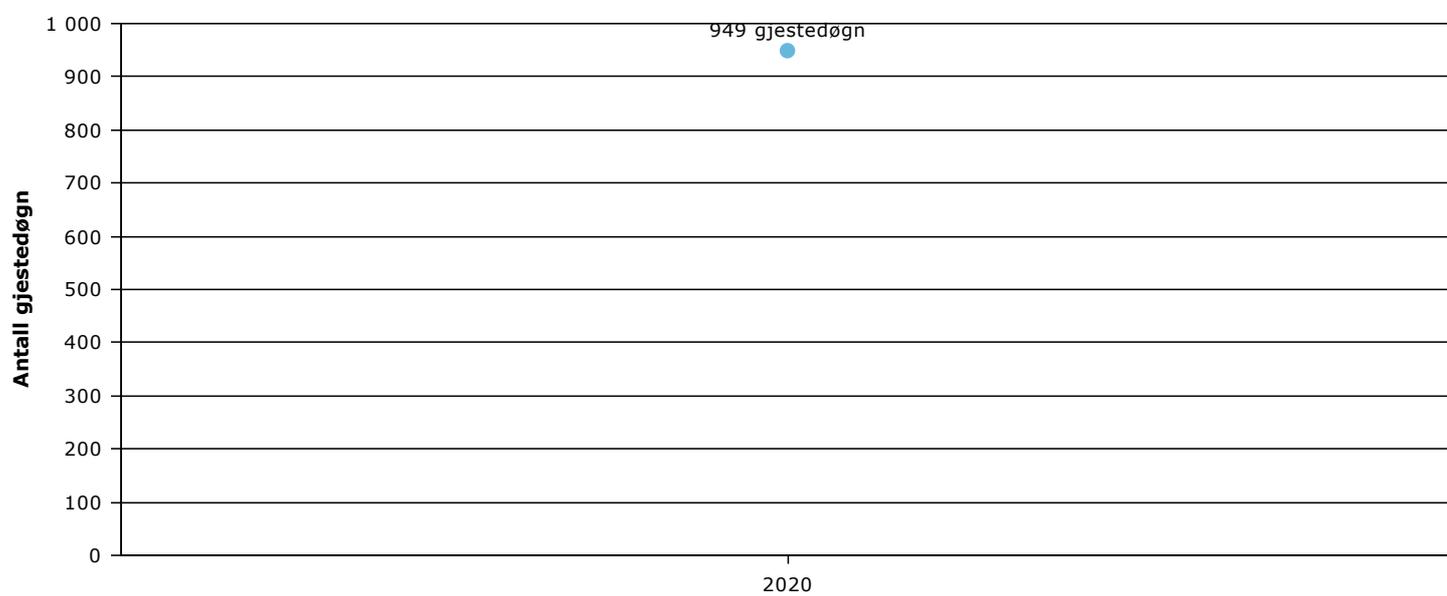
### Årlig omsetning



## Antall årsverk for rapporteringsåret



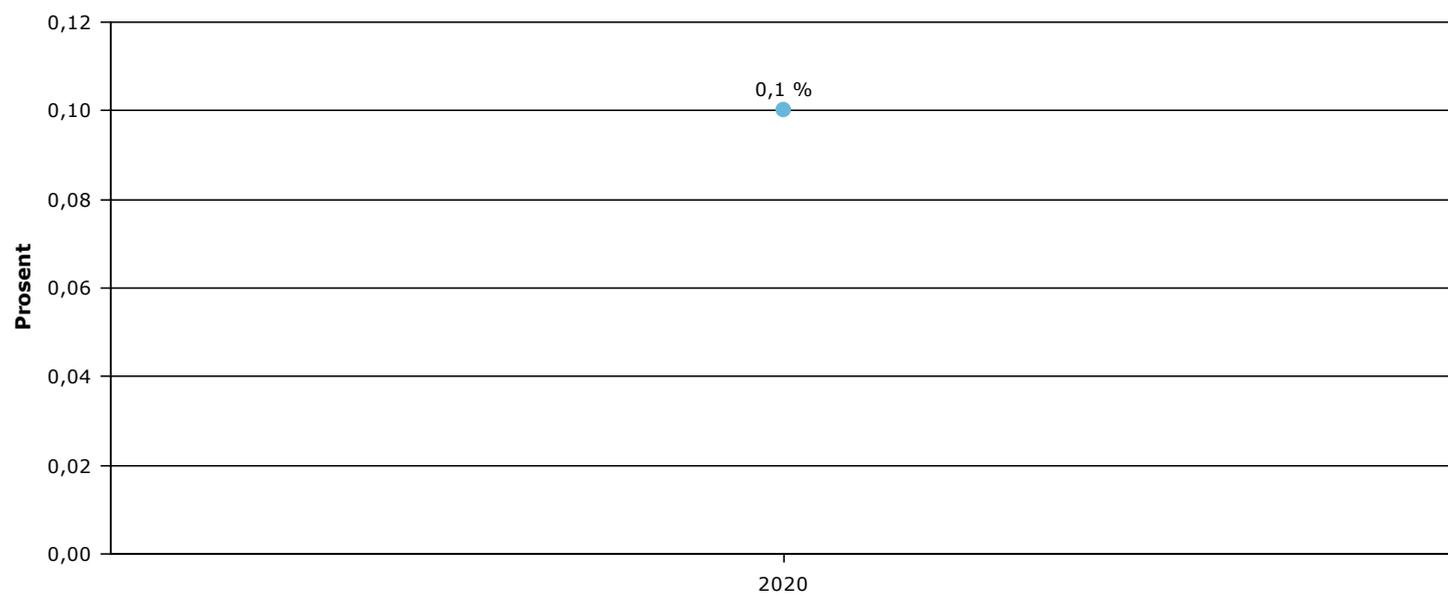
## Antall gjestedøgn



🗨 Kommentarer til Systemkrav

These figures are collected from our booking system.

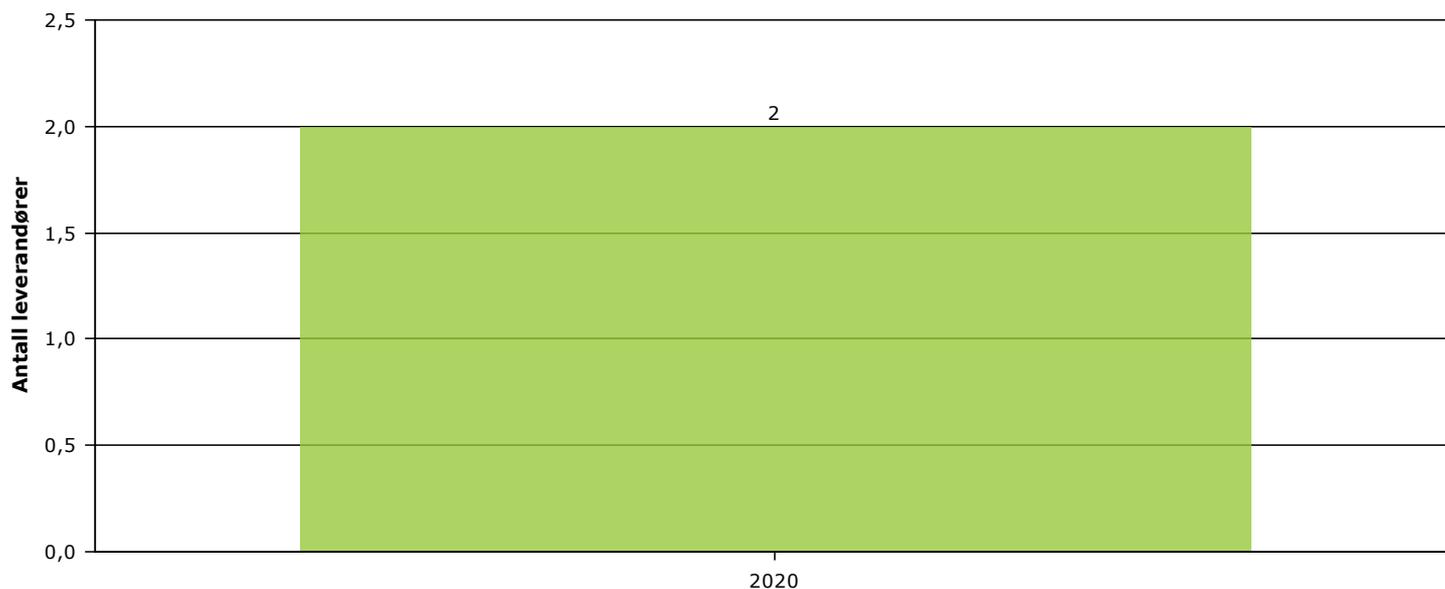
## Sykefravær i prosent



### 🗨 Kommentarer til Arbeidsmiljø

The figures shows that we did not have any sick leaf this year. Based on the fact that this has been a special year, with the pandemic situation combined with employees in Lay-off / less work, we did not have anyone on a sick leaf this year. We did go in a quarantine in situations of any signs that could be relates to covid symptoms.

## Antall leverandører som har et sertifisert miljøledelsessystem som Miljøfyrtårn, ISO 14001, EMAS eller tilsvarende.



### 🗨 Kommentarer til Innkjøp

To determine the environmental impact of our purchases, we have mapped our suppliers and listed all of our products, checking if they have an Eco-Label or not. We always try to buy eco-friendly products, even if not all of them have certifications.

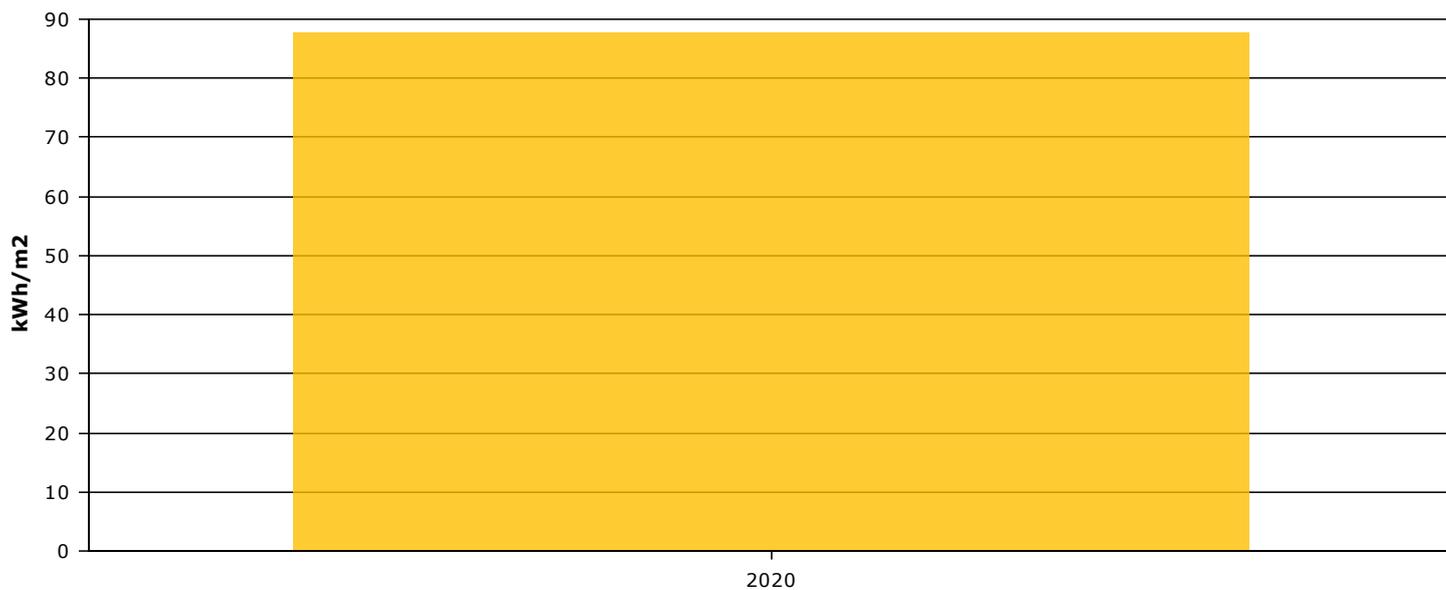
Our biggest supplier, Norganic, is Eco-Lighthouse certified. Most of our other suppliers have their own company environmental policy or statement of sustainability.

A large percentage of our purchases is for cleaning products, which are from the brand Sonnett. This brand is CSE (Certified Sustainable Enterprise) and all their products are NCP (Nature Care Products). These certifications are not recognised by Eco-Lighthouse, but they are sufficient for our company to be happy to purchase from them.

## Energiforbruk



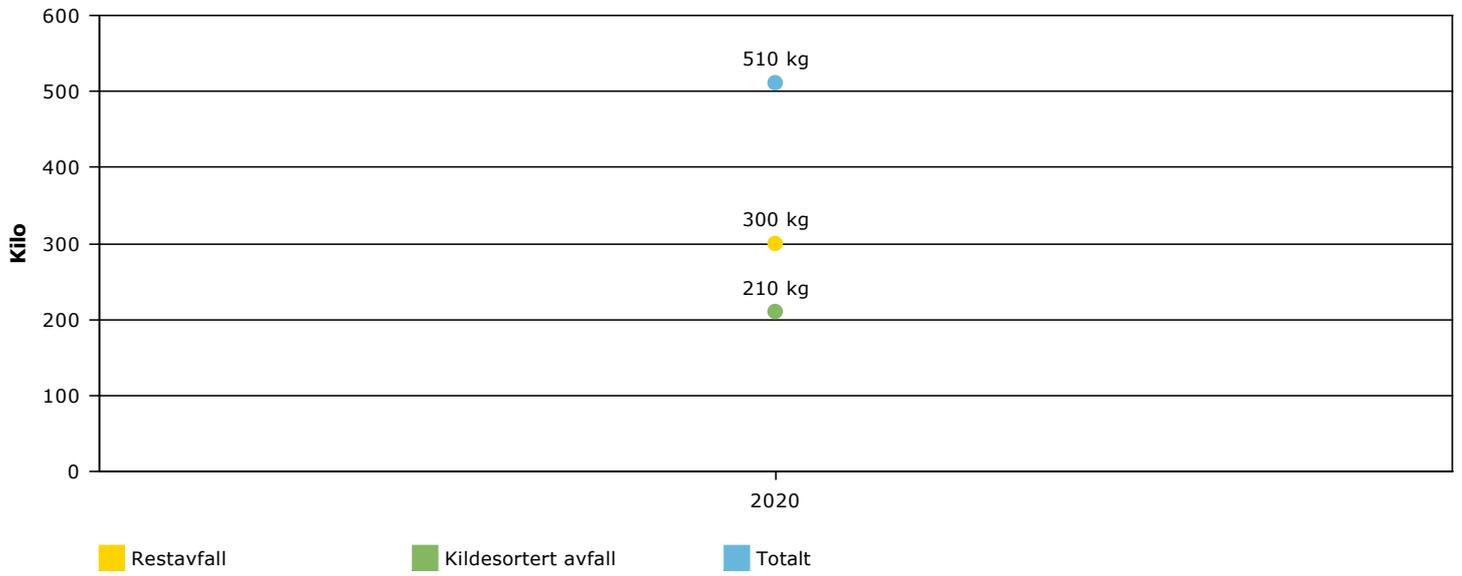
## Energiforbruk pr. kvadratmeter



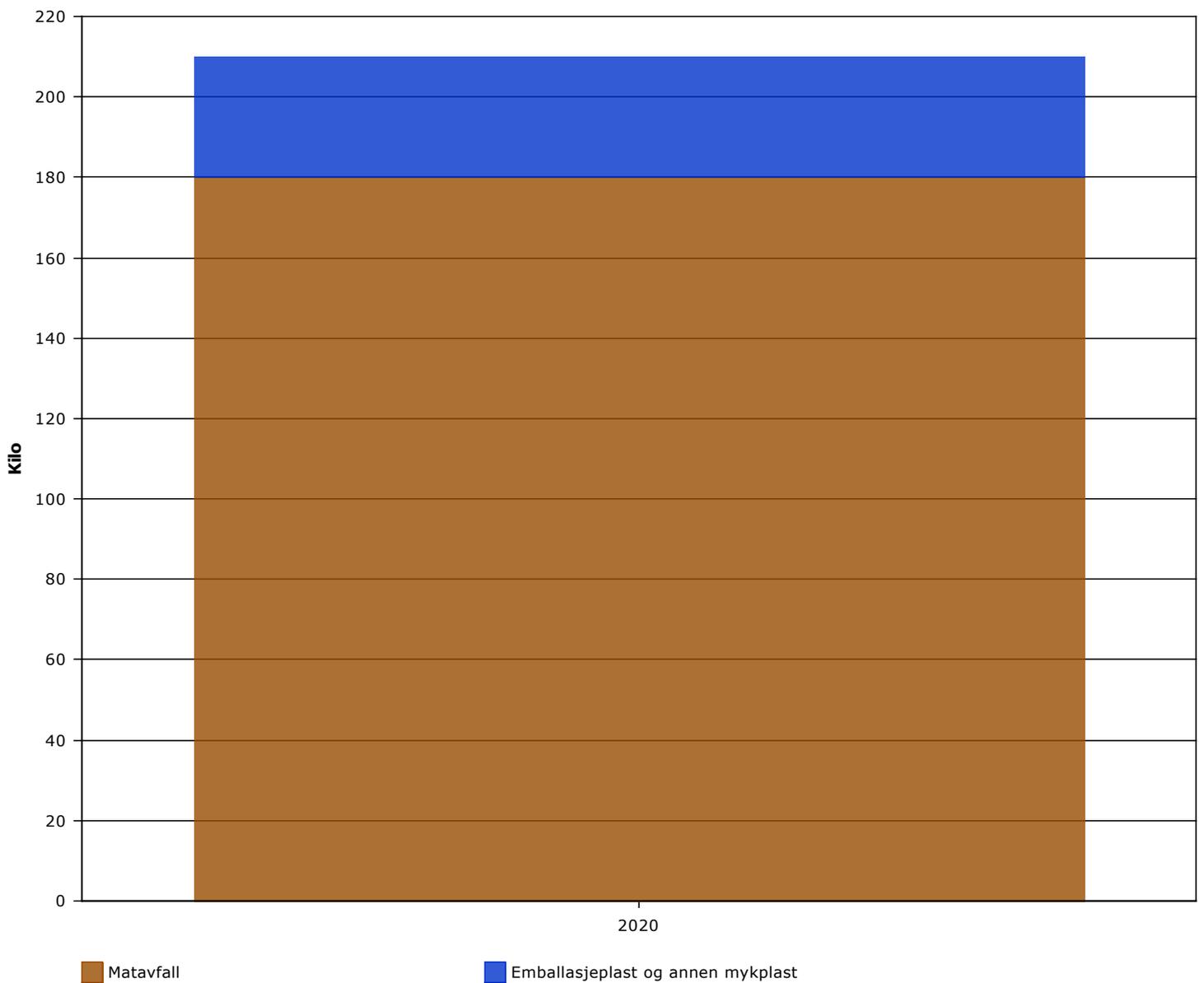
### 🗨 Kommentarer til Energi

This figure is based on the recorded data from the electricity supplier. Therefore the whole consumption is including the third floor of the Catogården building, which does not belong to the business consumption. At the moment we only have one electricity meter, but we are evaluating a project for dividing the different electricity users.

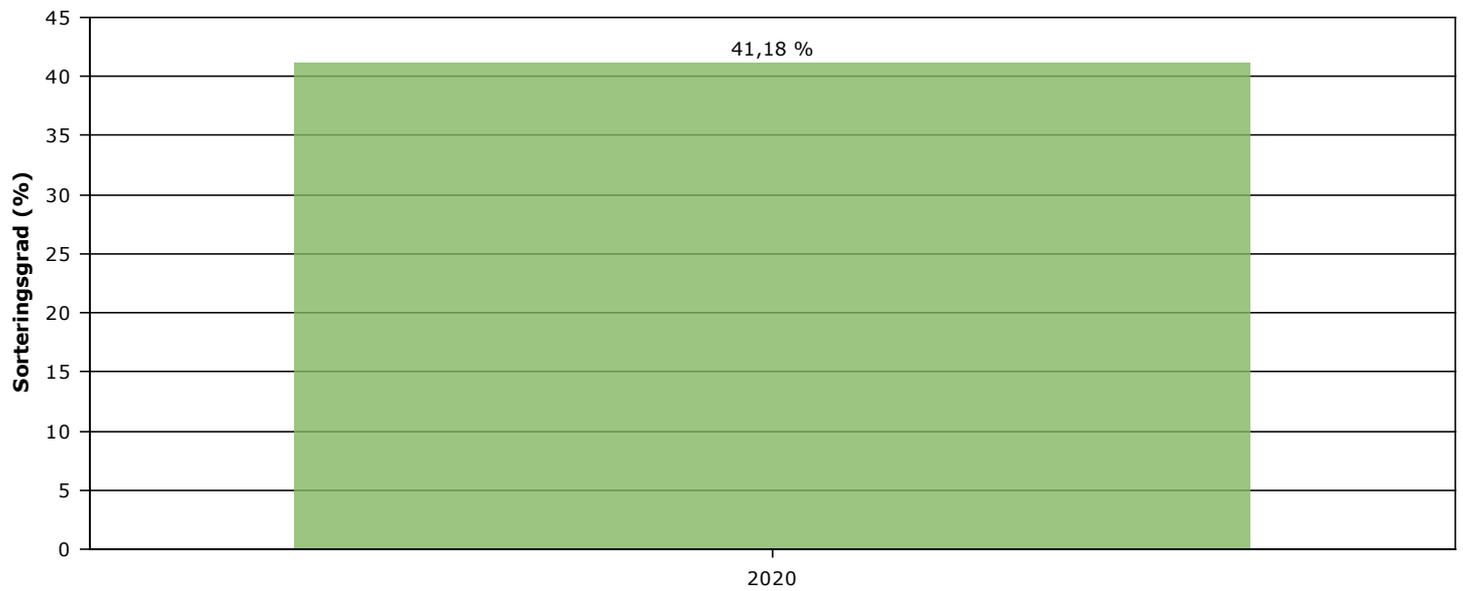
# Avfall



# Kildesortert avfall



# Sorteringsgrad



## Kommentarer til Avfall

We estimate the figures by 60 days of high season in 2020.

Food waste: 3 kg per day, Plastic 0.5 Kg per day, Mixed waste: 5 Kg per day.

## Arbeidsmiljø

For our work environment, we had a goal to develop a balanced schedule for employees so that there is a mixture of office and physical work (office/Kayak), and facilitate access to the gym activities to employees in their free time.

We implemented these actions:

Diet: To focus on serving healthy food to employees. Warm meals with vegetarian and vegan meal options, organic food.

Physical Activity: To have at least one weekly yoga session for employees, and in high season on a daily basis. Offer access to a fitness studio with (sustainable) wooden machines based on body weight and functional training methods. To offer the possibility to join guided kayak trips and to get training and the licence of NPF "Våttkortet", basic ocean kayaking license.

Education: All employees were encouraged and signed up to participate in Norwegian language courses, at their different level.

## Innkjøp og materialbruk

Member of:

- Grønt Punkt (kontrollmedlem).
- NHO Reiseliv (works for sustainable purchasing and sustainable tourism).
- Destination Lofoten (works for making Lofoten become a sustainable destination. members of Miljøfyrtårn and Bærekraftig Reiseliv)

Our Purchases:

Our goal is to have 90% eco-friendly products by 2024

We will increase the number of suppliers with environmental management system by 50%

If possible we purchased supplies in large quantities.

At least 100% of the cleaning products were eco friendly. We also used steam and micro fibre clothes with color codes, and offered washable face towels for drying hands. We rented environmentally friendly textiles that were washed completely free of harmful chemicals, from a company with goal of becoming Norway's first eco-laundry. About 70% of the furnitures of our boutique home is still second hand, and most of them are bought from a company labeled Grønt Punkt and eQuass, or locally second hand. This also goes for purchases of firewood, from Asvo AS.

## Avfall

Our goal was to manage our waste in this way:

- We will reduce by 100% of organic waste through a composting system within 3 years.
- We will reduce mixed waste by 50% by installing a waste sorting station in the hall of the rooms story.

Among the actions we did, we gave access to differentiations waste-bins in the guest area, divided into:

- glass and metal
- paper and cardboard
- plastic
- food
- mixed
- batteries

We have a storage recycling stations indoors and outdoors.

## Energi

Our goal was to manage our energy consumption in the best possible way.

The facilitation for determining the baseline of energy consumption in our business was the first step to set up energy reductions goals.

Among this we have identified that we need to facilitate the business energy consumption recording by the installation of a specific electricity meter for the hotel/house flat. Assess the feasibility of the installation of electricity meter devices for the classification of the energy consumption by categories (heating, hot water and light). And install light movement sensors in all of the hall ways and staircases.

We have not succeeded in all of these tasks, as we set this goal in the end of the year - so we will proceed in 2021.

The measures implemented for 2020 is:

Heating: 1 Kaiteki air-air heat pump installed for the main common area.

Showers: Grohe showers with EcoJoy® technology for less warm water consumption.

Laundry: We use Suztain's drying balls (made by 100% wool) to allow us to reduce the drying time and electricity consumption by up to 25%.

## Transport

The company does not have a car, and some of the employees live in the boutique home.

Upon booking, we give guests information on how to use local public transportation, ferry and bus.

We encourage guests to walk to the

On the guided trips, participants walk and paddle / kayak and snow shoeing.

## Utslipp til luft og vann

Our main goal is to work towards continuous improvement to address the environmental cost and impact of our services.

We have a fireplace available in the common area, so we are purchasing dry and sustainable wood.

We are connected to the public drain system, and have a Gray Water Tank, and use eco friendly detergent for the washing machines, and we offer environmental friendly shampoo for the guests of the hotel and fitness studio.

## **Miljøpolicy med konkrete mål for helse, miljø og sikkerhet**

We recognize environmental management as the highest common priority and the key factor of sustainable development of the company.

We will take responsibility for reducing the company's environmental impact. We will do this by working towards continuous improvement through the development of plans designed to address the environmental cost and impact of our services.

We believe that to achieve our goals a pleasant and safe working environment must be created for all employees, as well as both management and employees actively participating in the improvement work.

We will:

- Comply with government requirements as well as our own requirements related to relevant laws and regulations within health, safety and environment that apply to our business.
- Provide and develop services that will not affect the environment inappropriately. If it is necessary, we will change the management of our activities in line with scientific or technical understandings to prevent serious and irreversible damage to the environment.
- Take care of efficient energy, reduction of negative impacts on the environment and waste generation. Safe and responsible waste disposal while developing, constructing and building our facilities, and managing our activities.
- Educate, train and motivate employees to include environmental protection in all our activities, and to treat the environment responsibly. Where possible, partner with suppliers and companies that are environmentally friendly.
- Encourage our suppliers and other business partners to accept these principles.

## **Arbeidsmiljø: Mål, sykefravær**

0,1 %

## **Arbeidsmiljø: Tiltak**

- We will try to develop a balanced schedule for employees so that there is a mixture of office and physical work (indoor/outdoor).
- Implement and strengthen the Tidsbanken tools for our Internal Control System.
- We will work on a project where we adapted work for people who for various reasons are out of ordinary working life (human greenhouse).
- Growing vegetables in an arctic climate: (greenhouse) As a natural part of the development of the company, we have the possibility to improve the quality of the work environment. Research shows that growing vegetables reduces stress, gives self-esteem, natural increase Vitamine D by being outdoor, improve hand strength, control pesticides in the lunch and therefore the team eat healthier.

Keep up:

- Giving the option of a warm, healthy and vegetarian lunch / shared meals.
- Give knowledge of local culture and history.
- Encourage the employee with foreign nationality to learn Norwegian.
- Participate in events like ocean clean-up projects (Clean Up-Lofoten).-
- Fasilitate events for birthdays and holidays.

For the workers free time:

- Keep up giving free yoga classes during high season.
- Keep up giving access to the gym activities to employees in their free time.
- Facilitate social events and "mikro-festivals" of cinema evenings in the home theatre, on subjects that the employees are interested in.
- Give the possibility for social outdoor activities. like kayaking, snow showing, fishing, hiking.etc.
- Encourage the employee to learn skills like cooking healthy food, baking and fermentate (making yoghurt, butter, brewing kombucha and beer etc) and harvest from the arctic nature (mushrooms, berries, plants, fish and seaweed).

## **Innkjøp: Mål, miljømerkede produkter eget bruk (frivillig)**

0 produkter

## **Innkjøp: Mål, Miljøsertifiserte leverandører**

10 leverandører

## **Innkjøp og materialbruk: Tiltak**

We will keep up our goal of having 90% eco-friendly products by 2024.

We will increase the number of suppliers with environmental management system by 50%

## **Energi: Mål**

87,9 kWh per kvadratmeter

## **Energi: Mål**

65 kWh per gjestedøgn

## **Energi: Tiltak**

Because of the spesial situation of the pandemic situation of 2020, we do not have a typical level of energy consumption, therefore we don set a new goal of energy pr square meter.

We set a goal of reducing the energy levels pr guest night of 5%.

To be able to reach our goal our actions will be installing light sensors, and one more heat pump.

## **Avfall: Mål, Restavfall**

270 kg

**Avfall: Mål, Kildesortering**

50 %

**Avfall: Tiltak**

We repeat our goal to goal to manage our waste in this way:

- We will reduce by 100% of organic waste through a composting system within 3 years.
- We will reduce mixed waste by 50% by installing a waste sorting station in the hall of the rooms story.
  
- Will also be build a house/shred for the waste bins.
- Encourage the guests to help recycle more of the waste/ reduce the amount of mixed waste by installing and extra waste station in the 2.floor.
- Reduce shopping in general, and increase amount of refill solutions where possible.

**Utslipp til luft og vann: Mål**

We will install technology for the measuring of water consumption.

**Utslipp til luft og vann: Planlagte tiltak**

We do not have a measure system yet for water. All emissions to the water is eco friendly.

- We see that in case of renovation projects and building we can:
- Install a modern fireplace and heat pump.
- Work towards longer stays among our guests, and this way reduce cleaning of bed sheets and towels.